

<p>1. Using information that you have gathered from service monitoring, surveys, consultation, and other sources such as anecdotal information fed back by members of staff, in your opinion, could your service/policy/strategy/decision (including decisions to cut or change a service or policy) disadvantage, or have a potentially disproportionately negative effect on, any of the following groups of people: <i>People of different ages – including young and older people</i> <i>People with a disability;</i> <i>People of different races/ethnicities/ nationalities;</i> <i>Men; Women;</i> <i>People of different religions/beliefs;</i> <i>People of different sexual orientations;</i> <i>People who are or have identified as transgender;</i> <i>People who are married or in a civil partnership;</i> <i>Women who are pregnant or on maternity leave or men whose partners are pregnant or on maternity leave;</i> <i>People living in areas of deprivation or who are financially disadvantaged.</i></p>	<p>There should be no negative impact on any of the groups listed due to the nature of this activity being to support economic development across West Lancashire.</p>
<p>2. What sources of information have you used to come to this decision?</p>	<p>Various, including local intelligence (i.e. unemployment data, West Lancashire Economy Study 2014) and by working with partners such as the Skills, Training & Employment Partnership (STEP).</p>
<p>3. How have you tried to involve people/groups in developing your service/policy/strategy or in making your decision (including decisions to cut or change a service or policy)?</p>	<p>The draft Strategy will be going out to stakeholders for consultation, in addition project activity relating to supporting people into employment and/or training will be developed in partnership with members of the STEP group.</p>
<p>4. Could your service/policy/strategy or decision (including decisions to cut or change a service or policy) help or hamper our ability to meet our duties under the Equality Act 2010? Duties are to:- <i>Eliminate discrimination, harassment and victimisation;</i> <i>Advance equality of opportunity (removing or minimising disadvantage, meeting the needs of people);</i> <i>Foster good relations between people who share a protected characteristic and those who do not share it.</i></p>	<p>The Strategy will help the Council's ability to meet the duties under the Equality Act 2010, by supporting individuals from disadvantaged communities by enhancing opportunities for employment and/or training.</p>
<p>5. What actions will you take to address any issues raised in your answers above</p>	<p>The West Lancashire Economy Strategy 2015-2025 will have a positive impact on the economic regeneration of the Borough and it will be important to ensure partner organisations (i.e. training providers, apprenticeship providers, etc.) are involved in project developments.</p>